



## MANAGER APPLICATION – SPRING 2019

Potential Manager's Name: Level (Division) you wish to manage:

Mobile Phone Number:

Email Address: \_\_\_\_\_

Child's Name you would like to Manage and League Age:

\*Note – Managers are voted in by the Board of Directors of NSLL. Applying to Manage does not guarantee you a Managers spot. By signing, I attest to reading the Managers Code of Ethics and Rules. I also agree to work with the NSLL Board in ensuring my team is assigned, and fulfills 2 field duty (concession duty) days:

(Signature & date)

**Experience within NSLL:**

**Experience outside of NSLL:**

**Describe a typical practice:**

**Turn Packet Into:** Please submit ASAP to Walter Hidalgo, [president@sanorthside.org](mailto:president@sanorthside.org)  
**NORTHSIDE SUBURBAN LITTLE LEAGUE, INC.**  
P.O. Box 691826  
San Antonio, TX 78269 210-523-7888

## **NSLL 2019 CODE OF ETHICS AND RULES**

1. In keeping with promotion of healthy life-styles, smoking or use of tobacco products while in service to the NSLL is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers will do their best to provide a safe playing situation for players. Volunteers should not abuse children including:
  - a) Physical Abuse - strike, spank, shake, slap, etc.
  - b) Verbal Abuse - humiliate, degrade, threaten, curse in front of, etc.
  - c) Sexual Abuse - including inappropriate touching and exposure, etc.
  - d) Mental Abuse
4. Managers must register as a coach in Jevin. See the website or Director of Registration for more information.
5. First and foremost, Volunteers are here to install leadership qualities in the kids of NSLL and create superior citizens as outlined by Little League International.
6. Volunteers are required to treat all children with equal respect and consideration regardless of their gender, race, religion or ethnic background. Volunteers will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
7. Volunteers are required to use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison or criticism. Volunteers will be knowledgeable in the rules, and will teach these rules to players. Volunteers will remember that they are a youth sports coach, and that the game is for children and not adults.
8. Volunteers should not use frightening or humiliating disciplining techniques.
9. Volunteers should not use profanity at a NSLL function or in front of children, families, visitors or others.
10. Volunteers should not engage in any intimate displays of affection toward others in the presence of children, families, visitors or other volunteers.
11. Monetary and expensive gifts to volunteers are prohibited and should be refused.
12. Volunteers should be free of physical and psychological conditions that might adversely affect the children's' health, including fever or contagious conditions.
13. Volunteers should portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity. Volunteers will lead by example in demonstrating fair play and sportsmanship to all players. Volunteers will place the emotional and physical well-being of players ahead of a personal desire to win. Volunteers will do their best to organize practices that are fun and challenging for all players.
14. Volunteers should do everything in their power to avoid being put in a situation where they are alone with a NSLL child other than their own.
15. Any suspected abuse or neglect of a child shall be immediately reported to the NSLL President. If the NSLL President is not available, you will immediately notify a NSLL Board Member. I understand the policy of the NSLL is to cooperate with the authorities in the investigation of suspected child abuse and molestation situations. I agree to cooperate with the investigations as requested.
16. I understand that as a volunteer for the NSLL, I will be subject to a background check, including criminal records check which may reveal arrest as well as conviction records. I understand that the results of that check may be grounds for removal as a volunteer and that the decision to remove me as a volunteer is in the sole discretion of the NSLL.
17. I understand and agree to immediately report accidents or injuries of all participants to the NSLL President.
18. I understand that if I use my automobile, I will not be reimbursed by the NSLL and that the NSLL does not provide automobile insurance. My personal insurance is my only coverage. I also understand that I am not authorized by the NSLL to transport children on behalf of the NSLL, other than my own.
19. I understand the policy of the NSLL is to refer all inquiries from the media or press to the NSLL President, and that I am not authorized to speak with the media or press on behalf of the NS